

一般組合員標準報酬等級表（令和8年4月1日）

報 酬		標準報酬等級			標準報酬 月額 (円)	標準 報酬 日額 (円)	給与から控除される掛金額／月 (円)					掛金額合計／月 (円)	
		短期 給付	長期給付				短期 掛金 ①	子ども 掛金 ②	長期給付③		介護 掛金 ④	40歳未満 (①+②+③)	40歳以上 (①+②+③+ ④)
円以上	円未満		厚生 年金	退職 等 年金 給付	厚生年金 保険料	退職等 年金掛金			40歳未満 (①+②+③)	40歳以上 (①+②+③+ ④)			
0 ~	63,000	1	※	※	58,000	2,640	2,529	66	8,052	660	455	11,307	11,762
63,000 ~	73,000	2	※	※	68,000	3,090	2,966	78	8,052	660	533	11,756	12,289
73,000 ~	83,000	3	※	※	78,000	3,550	3,402	89	8,052	660	612	12,203	12,815
83,000 ~	93,000	4	1	1	88,000	4,000	3,838	101	8,052	660	690	12,651	13,341
93,000 ~	101,000	5	2	2	98,000	4,450	4,274	112	8,967	735	769	14,088	14,857
101,000 ~	107,000	6	3	3	104,000	4,730	4,536	119	9,516	780	816	14,951	15,767
107,000 ~	114,000	7	4	4	110,000	5,000	4,798	126	10,065	825	863	15,814	16,677
114,000 ~	122,000	8	5	5	118,000	5,360	5,147	135	10,797	885	926	16,964	17,890
122,000 ~	130,000	9	6	6	126,000	5,730	5,496	144	11,529	945	989	18,114	19,103
130,000 ~	138,000	10	7	7	134,000	6,090	5,845	154	12,261	1,005	1,051	19,265	20,316
138,000 ~	146,000	11	8	8	142,000	6,450	6,194	163	12,993	1,065	1,114	20,415	21,529
146,000 ~	155,000	12	9	9	150,000	6,820	6,543	172	13,725	1,125	1,177	21,565	22,742
155,000 ~	165,000	13	10	10	160,000	7,270	6,979	184	14,640	1,200	1,256	23,003	24,259
165,000 ~	175,000	14	11	11	170,000	7,730	7,415	195	15,555	1,275	1,334	24,440	25,774
175,000 ~	185,000	15	12	12	180,000	8,180	7,851	207	16,470	1,350	1,413	25,878	27,291
185,000 ~	195,000	16	13	13	190,000	8,640	8,287	218	17,385	1,425	1,491	27,315	28,806
195,000 ~	210,000	17	14	14	200,000	9,090	8,724	230	18,300	1,500	1,570	28,754	30,324
210,000 ~	230,000	18	15	15	220,000	10,000	9,596	253	20,130	1,650	1,727	31,629	33,356
230,000 ~	250,000	19	16	16	240,000	10,910	10,468	276	21,960	1,800	1,884	34,504	36,388
250,000 ~	270,000	20	17	17	260,000	11,820	11,341	299	23,790	1,950	2,041	37,380	39,421
270,000 ~	290,000	21	18	18	280,000	12,730	12,213	322	25,620	2,100	2,198	40,255	42,453
290,000 ~	310,000	22	19	19	300,000	13,640	13,086	345	27,450	2,250	2,355	43,131	45,486
310,000 ~	330,000	23	20	20	320,000	14,550	13,958	368	29,280	2,400	2,512	46,006	48,518
330,000 ~	350,000	24	21	21	340,000	15,450	14,830	391	31,110	2,550	2,669	48,881	51,550
350,000 ~	370,000	25	22	22	360,000	16,360	15,703	414	32,940	2,700	2,826	51,757	54,583
370,000 ~	395,000	26	23	23	380,000	17,270	16,575	437	34,770	2,850	2,983	54,632	57,615
395,000 ~	425,000	27	24	24	410,000	18,640	17,884	471	37,515	3,075	3,218	58,945	62,163
425,000 ~	455,000	28	25	25	440,000	20,000	19,192	506	40,260	3,300	3,454	63,258	66,712
455,000 ~	485,000	29	26	26	470,000	21,360	20,501	540	43,005	3,525	3,689	67,571	71,260
485,000 ~	515,000	30	27	27	500,000	22,730	21,810	575	45,750	3,750	3,925	71,885	75,810
515,000 ~	545,000	31	28	28	530,000	24,090	23,118	609	48,495	3,975	4,160	76,197	80,357
545,000 ~	575,000	32	29	29	560,000	25,450	24,427	644	51,240	4,200	4,396	80,511	84,907
575,000 ~	605,000	33	30	30	590,000	26,820	25,735	678	53,985	4,425	4,631	84,823	89,454
605,000 ~	635,000	34	31	31	620,000	28,180	27,044	713	56,730	4,650	4,867	89,137	94,004
635,000 ~	665,000	35	32	32	650,000	29,550	28,353	747	59,475	4,875	5,102	93,450	98,552
665,000 ~	695,000	36	※	※	680,000	30,910	29,661	782	59,475	4,875	5,338	94,793	100,131
695,000 ~	730,000	37	※	※	710,000	32,270	30,970	816	59,475	4,875	5,573	96,136	101,709
730,000 ~	770,000	38	※	※	750,000	34,090	32,715	862	59,475	4,875	5,887	97,927	103,814
770,000 ~	810,000	39	※	※	790,000	35,910	34,459	908	59,475	4,875	6,201	99,717	105,918
810,000 ~	855,000	40	※	※	830,000	37,730	36,204	954	59,475	4,875	6,515	101,508	108,023
855,000 ~	905,000	41	※	※	880,000	40,000	38,385	1,012	59,475	4,875	6,908	103,747	110,655
905,000 ~	955,000	42	※	※	930,000	42,270	40,566	1,069	59,475	4,875	7,300	105,985	113,285
955,000 ~	1,005,000	43	※	※	980,000	44,550	42,747	1,127	59,475	4,875	7,693	108,224	115,917
1,005,000 ~	1,055,000	44	※	※	1,030,000	46,820	44,928	1,184	59,475	4,875	8,085	110,462	118,547
1,055,000 ~	1,115,000	45	※	※	1,090,000	49,550	47,545	1,253	59,475	4,875	8,556	113,148	121,704
1,115,000 ~	1,175,000	46	※	※	1,150,000	52,270	50,163	1,322	59,475	4,875	9,027	115,835	124,862
1,175,000 ~	1,235,000	47	※	※	1,210,000	55,000	52,780	1,391	59,475	4,875	9,498	118,521	128,019
1,235,000 ~	1,295,000	48	※	※	1,270,000	57,730	55,397	1,460	59,475	4,875	9,969	121,207	131,176
1,295,000 ~	1,355,000	49	※	※	1,330,000	60,450	58,014	1,529	59,475	4,875	10,440	123,893	134,333
1,355,000 ~		50	※	※	1,390,000	63,180	60,631	1,598	59,475	4,875	10,911	126,579	137,490

※ 長期給付は、報酬が83,000円未満の場合も、1等級（標準報酬月額88,000円、標準報酬日額4,000円）です。また、報酬が665,000円以上の場合も、32等級（標準報酬月額650,000円、標準報酬日額29,550円）です。

※ 後期高齢者医療の被保険者は、短期掛金の内、「育児・介護休業手当金」及び「退職等年金掛金」に係る掛金率を適用します。

短期組合員標準報酬等級表（令和8年4月1日）

報 酬		標準報酬等級		標準報酬日額 (円)	給与から控除される掛金額/月 (円)			掛金額合計/月 (円)		
		短期 給付	標準報酬 月額 (円)		短期掛金 ①	子ども掛金 ②	介護掛金 ③	40歳未満 (①+②)	40歳以上 (①+②+③)	後期高齢者 ※
円以上	円未満									
0 ~	63,000	1	58,000	2,640	2,529	66	455	2,595	3,050	134
63,000 ~	73,000	2	68,000	3,090	2,966	78	533	3,044	3,577	157
73,000 ~	83,000	3	78,000	3,550	3,402	89	612	3,491	4,103	180
83,000 ~	93,000	4	88,000	4,000	3,838	101	690	3,939	4,629	204
93,000 ~	101,000	5	98,000	4,450	4,274	112	769	4,386	5,155	227
101,000 ~	107,000	6	104,000	4,730	4,536	119	816	4,655	5,471	241
107,000 ~	114,000	7	110,000	5,000	4,798	126	863	4,924	5,787	255
114,000 ~	122,000	8	118,000	5,360	5,147	135	926	5,282	6,208	273
122,000 ~	130,000	9	126,000	5,730	5,496	144	989	5,640	6,629	292
130,000 ~	138,000	10	134,000	6,090	5,845	154	1,051	5,999	7,050	310
138,000 ~	146,000	11	142,000	6,450	6,194	163	1,114	6,357	7,471	329
146,000 ~	155,000	12	150,000	6,820	6,543	172	1,177	6,715	7,892	348
155,000 ~	165,000	13	160,000	7,270	6,979	184	1,256	7,163	8,419	371
165,000 ~	175,000	14	170,000	7,730	7,415	195	1,334	7,610	8,944	394
175,000 ~	185,000	15	180,000	8,180	7,851	207	1,413	8,058	9,471	417
185,000 ~	195,000	16	190,000	8,640	8,287	218	1,491	8,505	9,996	440
195,000 ~	210,000	17	200,000	9,090	8,724	230	1,570	8,954	10,524	464
210,000 ~	230,000	18	220,000	10,000	9,596	253	1,727	9,849	11,576	510
230,000 ~	250,000	19	240,000	10,910	10,468	276	1,884	10,744	12,628	556
250,000 ~	270,000	20	260,000	11,820	11,341	299	2,041	11,640	13,681	603
270,000 ~	290,000	21	280,000	12,730	12,213	322	2,198	12,535	14,733	649
290,000 ~	310,000	22	300,000	13,640	13,086	345	2,355	13,431	15,786	696
310,000 ~	330,000	23	320,000	14,550	13,958	368	2,512	14,326	16,838	742
330,000 ~	350,000	24	340,000	15,450	14,830	391	2,669	15,221	17,890	788
350,000 ~	370,000	25	360,000	16,360	15,703	414	2,826	16,117	18,943	835
370,000 ~	395,000	26	380,000	17,270	16,575	437	2,983	17,012	19,995	881
395,000 ~	425,000	27	410,000	18,640	17,884	471	3,218	18,355	21,573	951
425,000 ~	455,000	28	440,000	20,000	19,192	506	3,454	19,698	23,152	1,020
455,000 ~	485,000	29	470,000	21,360	20,501	540	3,689	21,041	24,730	1,090
485,000 ~	515,000	30	500,000	22,730	21,810	575	3,925	22,385	26,310	1,160
515,000 ~	545,000	31	530,000	24,090	23,118	609	4,160	23,727	27,887	1,229
545,000 ~	575,000	32	560,000	25,450	24,427	644	4,396	25,071	29,467	1,299
575,000 ~	605,000	33	590,000	26,820	25,735	678	4,631	26,413	31,044	1,368
605,000 ~	635,000	34	620,000	28,180	27,044	713	4,867	27,757	32,624	1,438
635,000 ~	665,000	35	650,000	29,550	28,353	747	5,102	29,100	34,202	1,508
665,000 ~	695,000	36	680,000	30,910	29,661	782	5,338	30,443	35,781	1,577
695,000 ~	730,000	37	710,000	32,270	30,970	816	5,573	31,786	37,359	1,647
730,000 ~	770,000	38	750,000	34,090	32,715	862	5,887	33,577	39,464	1,740
770,000 ~	810,000	39	790,000	35,910	34,459	908	6,201	35,367	41,568	1,832
810,000 ~	855,000	40	830,000	37,730	36,204	954	6,515	37,158	43,673	1,925
855,000 ~	905,000	41	880,000	40,000	38,385	1,012	6,908	39,397	46,305	2,041
905,000 ~	955,000	42	930,000	42,270	40,566	1,069	7,300	41,635	48,935	2,157
955,000 ~	1,005,000	43	980,000	44,550	42,747	1,127	7,693	43,874	51,567	2,273
1,005,000 ~	1,055,000	44	1,030,000	46,820	44,928	1,184	8,085	46,112	54,197	2,389
1,055,000 ~	1,115,000	45	1,090,000	49,550	47,545	1,253	8,556	48,798	57,354	2,528
1,115,000 ~	1,175,000	46	1,150,000	52,270	50,163	1,322	9,027	51,485	60,512	2,668
1,175,000 ~	1,235,000	47	1,210,000	55,000	52,780	1,391	9,498	54,171	63,669	2,807
1,235,000 ~	1,295,000	48	1,270,000	57,730	55,397	1,460	9,969	56,857	66,826	2,946
1,295,000 ~	1,355,000	49	1,330,000	60,450	58,014	1,529	10,440	59,543	69,983	3,085
1,355,000 ~		50	1,390,000	63,180	60,631	1,598	10,911	62,229	73,140	3,224

※ 後期高齢者医療の被保険者は、短期掛金の内、「育児・介護休業手当金」のみの適用となります。